

Employer Services

Services	Description	Target Population	Employer/Client Reimbursement	Time Required for Rollout
New Employer Training Program	<p>OJT reimburses employers up to 50% of the wage rate for new hires*. This helps mitigate any productivity loss that may occur during the training new employees.</p> <p>*For on-the-job training of existing employees, W2F can provide assistance in applying for federal ETP funding."</p>	ADULT—18yrs +	<p>\$2-6K per employee</p> <p>*Participants must be enrolled prior to becoming employees</p>	Typically 2-3 weeks
Upskill your Existing Employees	<p>Each year work2future provides training certification courses for existing employees of local companies. Past cert. courses have included Advanced Welding, Project Management, and Laser Cutting.</p> <p>With sufficient lead time W2F can put together a training program to meet an employer's needs"</p>	ADULT - 18yrs +	<p>Full coverage of program costs up \$4,500 per employee.</p> <p>Training typically provided by our community college partners and other specialized training schools.</p>	6 weeks before expected start date.
Paid Work Experience	<p>Provides youth and adults of all ages opportunity to gain knowledge and skills.</p> <p>Interns are registered as employees of work2future Foundation , which covers wages, tax, and worker's comp.</p> <p>Successful interns may be eligible for OJT at end of program.</p>	<p><i>Youth interns:</i> 16-24 yrs.</p> <p>Internship placement also available for veterans or unemployed adults looking to enter the Advanced Manufacturing or IT fields.</p>	<p>Youth Interns: 30hrs per week at minimum wage</p> <p>Paid internships up to 12 weeks. Typical hours will range from 20-40 hours per week depending on employer needs.</p> <p>Participants placed on work2future Foundation payroll.</p> <p>Wages/tax/workers compensations paid by work2future Foundation.</p>	<p>Three (3) weeks</p> <p>* Process involves and MOU agreement signed by both parties which can delay the start if the employer needs additional time to review or request modifications.</p>
Targeted Recruitment Events	<p>work2future can host a specialized recruitment for an employer to individuals within our service network.</p> <p>Event can take place at work2future facilities or on-site.</p> <p>work2future hosts four Job Fairs each year that are at no cost to businesses or the job seekers.</p> <p>A work2future Job Fair typically attracts 500-700 potential candidates</p>	<p><i>Specialized Recruitments:</i> 16yrs +</p> <p><i>Job Fairs:</i> Open to all clients & the public, with an estimated 500-700 potential candidates for open positions</p>	<p><i>Specialized Recruitments:</i> 1-2 weeks before interview date</p> <p><i>Job Fairs:</i> 3-4 weeks before event date</p>	1-2 weeks before interview date
Online Job Posting	<p>work2future Job Developers can complete the Cal JOBS (CA's Employment Database) online application in order to post job openings. Companies will have access to browse résumés and expand their search to find good candidates for their companies.</p>	Open to all clients & the public	N/A	<p>2 business days</p> <p>*will need your company's Unemployment Insurance Tax Identification Number to create a Cal JOBS company profile.</p>

