

Employer Services

Services	Description	Target Population	Employer/Client Reimbursement	Time Required for Rollout
New Employer Training Program	OJT reimburses employers up to 50% of the wage rate for new hires*. This helps mitigate any productivity loss that may occur during the training of new employees. *For on-the-job training of existing employees, W2F can refer assistance in applying for federal ETP funding.	ADULT—18yrs +	\$2-6K per employee *Participants must be enrolled prior to becoming employees	Typically 2-3 weeks
Upskill your Existing Employees	Each year work2future provides training certification courses for existing employees of local companies. Past certification courses have included Advanced Welding, Project Management, and Laser Cutting.	ADULT - 18yrs +	Full coverage of program costs up to \$4,500 per employee. Training typically provided by our community college partners and other specialized training schools.	6 weeks before expected start date.
Paid Work Experience	Provides youth ages 18—24 the opportunity to gain knowledge and skills. Participants are registered as employees of work2future Foundation, which covers wages, tax, and worker's comp. Successful participants may be eligible for OJT at end of program.	Youth interns: 18—24 yrs.	Youth Interns: 40 hrs. per week at minimum wage Paid internships up to 12 weeks. Typical hours will range from 20-40 hours per week depending on employer needs. Participants placed on work2future Foundation payroll. Wages/tax/workers compensations paid by work2future Foundation.	Three (3) weeks * Process involves a MOU agreement signed by both parties which can delay the start if the employer needs additional time to review or request modifications.
Targeted Recruitment Events	work2future can host a specialized recruitment for an employer to individuals within our service network. Event can take place at work2future facilities or on-site. work2future hosts four Job Fairs each year that are at no cost to businesses or the job seekers. A work2future Job Fair typically attracts 300-500 potential candidates.	<i>Specialized Recruitments:</i> 16yrs + <i>Job Fairs:</i> Open to all clients & the public, with an estimated 300-500 potential candidates for open positions	<i>Specialized Recruitments:</i> 1-2 weeks before scheduled recruitment date <i>Job Fairs:</i> 3-4 weeks before event date	1-2 weeks
Online Job Posting	work2future Job Developers can complete the Cal JOBS (CA's Employment Database) online application in order to post job openings. Companies will have access to browse résumés and expand their search to find good candidates for their companies.	Open to all clients & the public	N/A	2 business days *will need your company's EDD Account Number to create a Cal JOBS company profile.

